



Alberta Provincial Nominee Program (PNP) Foodservices Industry (Pilot Project)

- The Alberta (PNP), in consultation with the Canadian Restaurant and Foodservices Association (CRFA), is introducing a new pilot project to address labour challenges faced by the foodservices industry in Alberta



Occupations

- The following occupation titles are eligible under this pilot project:
 - Food & Beverage Servers (NOC 6453)
 - Food Counter Attendants (NOC 6641)
 - Kitchen Helpers (NOC 6641)



Employer Requirements

- Foreign Worker Settlement Plan
- Legislation Compliance
- Labour Market Opinion
- Accommodation
- English Language Ability



Foreign Worker Settlement Plan

- Opportunities for career advancement training
- Activities to help the foreign worker integrate
 - Transportation
 - Banking, taxes
 - Canadian laws, legal system
 - Health services
 - Culture
 - Recreation and sports
- Assistance provided to families on arrival



Legislation Compliance

- *Employer Compliance Declaration Form*
 - Employment Standards
 - Workers' Compensation
 - Occupational Health & Safety
 - Human Rights
 - Public Health Act
- Form must be completed & included with application



Labour Market Opinion

- Employer must:
 - Have a positive Labour Market Opinion from Service Canada / HRSDC for one of the eligible occupations
 - Meet all conditions of Labour Market Opinion
 - Clear contract for wages, duties, conditions
 - Coverage for recruitment costs
 - Suitable and affordable accommodation
 - Airfare and medical coverage
 - Workers' compensation plan registration



Accommodation

- An employer must demonstrate that the accommodation for the candidate:
 - Does not exceed 33% of the gross salary
 - Is a suitable living arrangement



English Language Ability

- Employer must ensure that the candidate has been assessed for English, and has achieved one of:
 - Canadian Language Benchmarks Assessment (**CLBA**)
 - Listening / speaking / reading / writing: **4 / 4 / 4 / 4**
 - Test of English as a Foreign Language (**TOEFL**)
 - Computer-based total score: **137**
 - International English Language Testing System (**IELTS**)
 - Minimum score: **4.0**



Allocations

- Total number of allocations available is 600
- Total number of allocations allowed per restaurant location is one (1)
- No further applications accepted thereafter
- Success of pilot project to be evaluated



Candidate Requirements

- Work Permit
- Education
- Work Experience
- Residence & Employment
- English Language Ability



Work Permit

- The candidate must be a Temporary Foreign Worker with a valid work permit as a:
 - Food and Beverage Server
 - Food Counter Attendant
 - Kitchen Helper



Education

- Candidates must have completed:
 - A minimum of high school (secondary) education
 - Equivalent to Alberta standards



Work Experience

- The candidate must have:
 - Three (3) years of work experience in a job directly related to food and beverage services (abroad or in Canada)
 - Been employed in Alberta for a minimum of nine (9) months
 - Met or exceeded all employer-established work and performance standards



Residence & Employment

- Intended province of residence is Alberta
- Employment is in Alberta
- Employment is permanent & full-time
- If approved, and employment is terminated, nomination may be withdrawn



English Language Ability

- Basic proficiency required
- The candidate must have passed the minimum level of English identified for the CLBA, TOEFL or IELTS
- Certified English language training must be provided by employer if candidate has not achieved basic proficiency