

*Building a vibrant
and prosperous
Alberta*

Alberta PNP

Chefs

Cooks

Line Cooks





Alberta Provincial Nominee Program (PNP)

Chefs, Cooks, Line Cooks

- The Alberta PNP, in consultation with the Canadian Restaurant and Foodservices Association (CRFA), has introduced amendments to its guidelines for Chefs, Cooks, and Line Cooks



Chefs

- Provide extensive management or supervision of cooks and/or other chefs
- Hire and supervise kitchen staff
- Manage employee performance, through training and coaching
- Create menus and new recipes



Chefs

- Requirements:
 - Journeyperson certification or equivalent obtained through a formal apprenticeship or post-secondary/culinary program, **AND**
 - 5 to 7 years of work experience POST journeyperson certification, **AND**
 - During this 5 to 7 years of work experience, a minimum of two (2) years of work experience as an employee supervisor



Chefs

- Classifications considered:
 - Executive Chef
 - Executive Sous Chef
 - Sous Chef
 - Junior Sous Chef



Chefs

- Allocations:
 - Not restricted
 - Candidate not required to be in Alberta as TFW
 - Must meet eligibility criteria
 - PNP reserves the right to classify the position differently, if job does not meet criteria for Chef



Cooks

- Oversee menu planning, regulate stock and supervise kitchen staff
- Supervise general, third and second cooks and may also supervise first cooks
- Provide ongoing training and support to all cooks in their area



Cooks

- Requirements:
 - Journeyperson certification or equivalent, **OR**
 - Two (2) years of formal certified culinary training at a recognised post-secondary or culinary institute plus three (3) years of work experience as a Cook, **OR**
 - In the absence of a formal training program, a minimum of 54 months of full-time work experience as a Cook would be considered



Cooks

- Classifications considered:
 - Chef de Partie
 - First Cook



Cooks

- Allocations:
 - Restricted to one (1) journeyperson-level Cook for every 35 seats in restaurant up to one-time maximum of two (2)
 - Candidate must hold a valid work permit issued for at least one (1) year by CIC
 - Candidate must have been lawfully working for their employer in Alberta for at least nine (9) months before PNP application is submitted



Cooks

- Preference is given to candidates who have:
 - Alberta Qualification Certificate as a Cook **AND**
 - Completed one year of their experience within Canada



Line Cooks

- Receive supervision from journeyperson cooks or chefs
- Organize, prepare, assemble, and present food to order
- Prepare mise en place, organize work station and production area
- Follow recipes and methods of cooking
- Coordinate production of orders



Line Cooks

- Requirements:
 - Completion of two (2) years of formal certified culinary training at a recognised post-secondary or culinary institute, **OR**
 - Completion of the Qualification Certificate Program for a Cook, **OR**
 - Completion of 54 months of documented and verifiable work experience in cooking within Canada
 - **Also** must also have completed an industry-recognized safe food handling program



Line Cooks

- Classifications considered:
 - Assistant Cook
 - Caterer Cook
 - Mess Cook
 - Banquet Cook
 - Dietary Cook
 - Second Cook
 - Cafeteria Cook
 - Grill Cook
 - Short Order Cook
 - Camp Cook
 - Line Cook
 - Third Cook



Line Cooks

- Allocations:
 - Restricted to one (1) Line Cook for every 35 seats in their restaurant up to a one-time maximum of six (6)
 - Candidate must hold a valid work permit issued for at least one (1) year by Citizenship and Immigration Canada (CIC)
 - Candidate must have been lawfully working for their employer in Alberta for at least nine (9) months before PNP application is submitted



Chefs, Cooks, Line Cooks

- General Employer Requirements
 - Organizational chart for kitchen
 - Evidence of official seating capacity
 - *Employer Compliance Declaration Form:*
 - Employment Standards
 - Workers' Compensation
 - Human Rights
 - Occupational Health and Safety
 - Public Health Act
 - PNP may conduct a site visit of the establishment